EXHIBIT 3	
DATE 2.9.15	
HB 362	

LC 1080

My name is Hayden Janssen, and I am a current state employee; however, I would like it noted that this testimony is occurring as a citizen and not as a representative of the Department that employs me.

Providing healthy public buildings is a moral imperative. It is also a fiscally responsible action. Having been employed in spaces that are later found to have been unhealthy, I can attest without conviction that both employees and visitors to these buildings were adversely impacted. The effects of "sick buildings" are directly reflected in one's physical health, morale, and work product. Public buildings that are meant to educate our children or provide services to our citizens should not possess a risk to enter. Visitors to these buildings should not be disinclined to enter halls of learning or service centers out of fear for their wellbeing.

I respectfully request that appropriate steps be taken to reflect the important activities that are undertaken in these buildings each and every day. The fiscally responsible approaches outlined in LC1080 will ensure that all public sector spaces do not possess unnecessary risk. A proactive solution to providing healthy schools and office buildings is far more responsible than waiting for students and public servants to become ill, whereby costly reactionary measures may become necessary.

Please help our students focus on their education; please let our public servants' attention be on efficacy, efficiency, and excellence; please be proactive in promoting the health of Montana's citizens of all ages and abilities. Please take the responsible step and support LC1080. Thank you for your time.